

Seattle Social Housing Developer

November 2025 Board Meeting

Agenda

(regular meetings 3rd Thursday every month)

Roll Call: (Current Board Members)

1. Tom Barnard - **Present**
2. Brian Abeel - **Present**
3. Kaileah Baldwin - **Present**
4. Julie Howe - **Present**
5. Mike Eliason - **Present**
6. Karen Estevenin - **Present**
7. Christiana ObeySumner - **Present**
8. Becca Book - **Present**
9. Ryan Driscoll - **Present**
10. Katie LeBret - **Present**

Date/Time: Thursday November 20, 5:30 - 7:30pm

Meeting Location: Seattle City Hall, rm L280 |

Online option:

<https://seattle.webex.com/seattle/j.php?MTID=mbd809efc732765889405b07136c499c1>

Reference Materials for this meeting:

- Today's Agenda

5:30pm
(2min)

Call to Order @

- Roll Call
- Review & Approve Agenda

Items for Approval:

- Today's Agenda
- 1.) Katie conducted Roll Call
 - 2.) I approve by unanimously approving lasts months meeting minutes as well, Approved by board of directors
 - 3.) to shorten the development consultant to 15 mins add 5 minutes to present CEO performance review and a Second by Karen Approved by a 6-4 vote
 - 4.) Tom motions to approve agenda with amendments, Ryan seconds, approved unanimously
 - 5.) Brian – is asking for corrections to last month minutes, Kaileah motions to approve last months

Tom (Chair)

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	<p>minutes with Brian's corrections, Ryan seconds approved @ 5:41pm</p> <p>There was no Public Comment Made</p>	
<p>5:32 pm (8 min)</p>	<p>Finance Report</p> <ul style="list-style-type: none">● Review Monthly Financials <p><i>Items for Approval:</i></p> <ul style="list-style-type: none">● <i>Monthly financial approval</i>● <i>Monthly transaction report approval</i> <ol style="list-style-type: none">1. Brian went through the monthly financials2. Brian moves that we approve the monthly financial report, tom seconds, approved unanimously3. Brian moves to approve the monthly financial transaction report, Tom seconds, approved unanimously	<p>Brian</p>
<p>5:40 pm (20 min)</p>	<p>Board Development Consultant Contract</p> <p><i>Items for Approval:</i></p> <ul style="list-style-type: none">● <i>Contract approval</i> <ol style="list-style-type: none">1. Kim introduced herself, and explained her work2. Brad Britton introduced himself3. Tom asked Kim to go through the contract/scope of work.4. Kim went through the scope of work on the investigation contract SSHD signed with their consulting firm,5. Julie asked a question about the CEO review on how they will help us through that process? Kim answered the question6. Tom puts forward approval of this contract, Brian seconds, Christian abstains, Motions passes with 1 abstention, <p>Kaileah is presenting the performance review for the CEO that she would like the Board to use; Kaileah presented her opinion on some points she was making</p>	<p>KBR Consultants</p>

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	<p>with this concept. She presented her proposal to the Board on what we could use.</p> <ol style="list-style-type: none"> 1.) Tom shared he is not in favor with this proposal given where the board is at 2. Julie – shared her thoughts on this process, she shared she would like to see a 3rd party to do this process versus some members of the board. 3. Christian – shared her thoughts and opinion on this matter. 4.) Becca – shared her thoughts on the process 5.) Mike – Shared his thought on this process 6.) Karen – shared her thoughts on this process 7. Karen motions to adopt the proposal to adopt a performance plan in 60 to 90 days, Kaileah seconds, those in agree 5 those opposed 5, motion doesn't pass 8.) Katie motions to table the plan, tom seconds, 5 members agree, 5 opposed, motion doesn't pass 9. Tom motions to extend the board meeting by 10 minutes, Ryan seconds; motion passes unanimously 10. Kaileah is okay with moving this item to December's board meeting. 	
6:20 (70 min)	<p>Executive Session</p> <ul style="list-style-type: none"> • Pursuant to RCW42.30.110 section 1.b <ol style="list-style-type: none"> 1. The Seattle Social Housing Developer Board Moved into a 70 Minute Executive session @ 6:20pm 2. The Seattle Social Housing moved back into a public session @ 7:30pm 	
7:30 (10 min)	<p>Motion on Investigation result</p> <ol style="list-style-type: none"> 1. Christiana – shared her opinion about all records we decided to get 2. Kaileah – shared her opinion, 3. Kaileah moves to have Onika conclude her investigation with a written executive summary of her findings exonerating Roberto of anti-black racism and that includes the other concerns she found around Roberto's use of harmful language toward Black and neurodivergent/disabled communities. Becca seconds, motion fails (4 affirmative - 6 opposed) 	Tom (Chair)

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	<ol style="list-style-type: none">4. Tom Motions to not have Onika write a written report, but to conclude the investigation with a statement issued by the Board exonerating Roberto of anti-Black racism, and follow-up with coaching for Roberto. Brian Seconds, Motion does not pass (5 affirmative, 5 opposed)5. Julie – shared her opinion6. Christiana – shared her opinion.7. Kaileah Makes a motion to have Onika complete a written summary of the anti-black racism exonerating Roberto and executive coaching, Karen seconds, Tom abstains, Katie Abstains, Motion passes with 7 affirmative, 2 abstentions, 1 opposed	
7:40 pm	Adjourn @ 7:47pm	Tom (Chair)

Board CEO:

1. Roberto Jimenez - **Absent**

Public/Board Guest:

1. Darryl B
2. Mary Kress
3. Callum Greening
4. Judie Messier
5. Ben Ferlo
6. Zach
7. Kate Thompson
8. Gina Gage
9. Artie Nosrati
10. Jan Duras
11. Duy Tran
12. Brad Britton – Board Guest
13. Kyrie Sisouvong
14. Onika Gilliam – Board Guest
15. Kim – Board Guest
16. Dmitri Iglizin – Board Guest
17. Alex Hyman